



ENVIRONMENTAL POLICY

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STATEMENT OF ENVIRONMENTAL POLICY

Metreel recognises its environmental responsibilities as a result of its business activities and as part of the local community is committed to minimising the environmental impact of its operations.

To structure our activities and to help continually improve our environmental performance and reduce our environmental impact we shall:

- We shall ensure that the policy of the organisation is documented and maintained to be appropriate to the size and nature of the environmental impacts of our activities and services
- We are committed to continual improvement and the prevention of pollution
- We are committed to complying with all applicable legal requirements and with other requirements which relate to our environmental aspects
- The environmental policy shall provide a framework for setting and reviewing environmental objectives
- This policy shall be communicated to all persons working for or on behalf of Metreel
- This policy shall be displayed within the organisation at all times and shall be available to all interested parties

In order to meet this commitment, Metreel shall pursue the following objectives:

- To ensure compliance with all applicable environmental legislation and guidance
- Be prepared to deal with the demands of future legislative developments
- To ensure that harmful impacts are foreseen and controlled including the life cycle (including disposal) of plant and equipment
- To reduce emissions
- To prevent pollution
- To improve waste management practices
- To reduce consumption of natural resources
- To minimise noise and other nuisances
- To continuously assess environmental performance
- To ensure that the working culture engages within the environmental objectives
- To assist in the management of ecology

In cooperation with our suppliers and subcontractors we will aim to improve the overall environmental performance to minimise the social and environmental impact of our activities.

Employees shall be trained on environmental practice and clients shall be actively encouraged to take advantage of our commitment to recycle all arising waste material.

This environmental policy is endorsed by the senior management at Metreel and will be reviewed annually to ensure it is achieving its objectives.

Signed



Simon Cullingworth

Managing Director

Date 03/03/25



Phil Hall

Health & Safety Manager

Date 03/03/25

ORGANISATION



<p>Simon Cullingworth Managing Director</p>	<ul style="list-style-type: none"> •Overall responsibility •Ensuring resources are available to meet the organisations responsibilities •Responsibility for applying arrangements, procedures and ensure arrangements are effectively applied
<p>Phil Hall Safety Manager</p>	<ul style="list-style-type: none"> •Assist in directing policy, compliance, and assurance •Ensuring inspections and records are up to date •Manage equipment maintenance •Carry out suitable risk assessments •Manage waste streams
<p>Human Resources</p>	<ul style="list-style-type: none"> •Ensure staff are correctly trained in relevant areas
<p>Team Leaders</p>	<ul style="list-style-type: none"> •Assist with environmental procedures •Reporting any defective systems or equipment that could prejudice the safe system of work
<p>Others</p>	<ul style="list-style-type: none"> •To work safely following environmental procedures •Reporting any defective systems/equipment that could prejudice the safe system of work

2.1 Arrangements

The following arrangements shall be put in place to:

- Enable Metreel to meet its obligations and ambitions in respect of environmental and ecological management.
- Ensure compliance with all applicable environmental legislation and guidance.

2.2 Environmental Policy

The Managing Director shall define the company environmental policy and ensure that, within the defined scope of its environmental management system, it:

- Is appropriate to the nature, scale and environmental impacts of its activities, products and services.
- Includes a commitment to continual improvement and prevention of pollution.
- Includes a commitment to comply with applicable legal requirements and with other requirements to which the company subscribes which relate to its environmental aspects.
- Provides the framework for setting and reviewing environmental objectives and targets.
- Is documented, implemented, and maintained.
- Is communicated to all persons working for or on behalf of the company.
- Is available to the public.

2.3 Environmental Competence

The company shall retain competent advice in respect of environmental management.

Managers and supervisors shall receive relevant environmental training which shall include the application of company policies, procedures and any specific situations that will allow them to be effective within the environmental policy framework.

2.4 Compliance

By using National press, industrial journals, HSE advise and independent advisers Metreel shall be aware of any new or updated requirements or legislation. Where necessary, new standards and requirements shall be circulated to relevant staff.

Metreel acknowledge the 2025 change in legislation and will work with waste collectors to separate waste streams as required within the legislation change.

2.5 Environmental Risk Assessment

Where there is significant environmental risk, prior to commencing work, a risk assessment will be completed to identify suitable control measures. This maybe in the form of generic (if suitable) or specific i.e., COSHH risk assessment, SSoW or Site-Specific Method and Risk Assessments.

Planning shall reduce the environmental risk to a level which is as low as reasonably practicable.

2.6 Emissions

Metreel shall ensure so far as reasonably practical:

- Potentially harmful emissions into the environment are appropriately controlled and reduced.
- Shall ensure that vehicles, plant and equipment are serviced and maintained
- Local suppliers shall be used where reasonably practical in order to avoid unnecessary road transport miles.

2.7 Pollution

Metreel will control activities so not to illegally pollute the environment.

All activities which present a level of risk must have suitable controls to prevent unnecessary pollution i.e COSHH risk assessments which contain information on the actions to be taken in the event of a spillage.

Equipment which could result in pollution will be effectively serviced and maintained.

2.8 Waste Management

Effective waste management streams are to be put in place to segregate and dispose of waste, so far as reasonably practical to allow Metreel to comply with current legislation, including the 2025 legislation changes.

Waste will be disposed of using only approved supplies listed within Metreel's ISO9001 management, suppliers should be evaluation through the ISO approval control process and hold valid waste licences.

Hazardous waste will be disposed of after consultation with approved suppliers, i.e. used machine coolant, or oils.

2.9 Consumption of Natural Resources

It is an aim of Metreel to reduce its consumption of natural resources where possible. We shall ensure that all equipment where practical is switched off when not being used.

The replacement of incandescent and florescent lights with energy saving type or LED continues to be implemented throughout the business, thus saving electricidal energy and vastly extending the life of the luminaire (reduced recycling).

LPG Fork trucks have been replaced with lithium-ion battery technology to improve efficiency and reduce emissions.

2.10 Noise

In order to minimise noise output during operations, the company shall ensure that vehicles, plant and equipment are serviced and maintained.

Working hours shall be agreed where required with clients prior to the work so not to effect residents in the locality (site work).

Task equipment used should limit the noise levels where practical below 80dB. Risk assessments must identify control measures for all equipment being used at or above 85dB.

2.11 Control of Substances Hazardous to Health

Hazardous substances include any substance that could cause harm or irritation to employees or others, or harm to the environment, examples, fuels, oils, paints, bleach.

Substances considered for use shall be assessed and less harmful substances shall be used, so far as reasonably practicable.

MSDS (Manufacturers Safety Data Sheet) & Metreel COSHH assessments shall be made available to employees, and users.

Metreel COSHH assessment shall identify as a minimum:

- Reference number
- Substance details
- How it should be used
- Who it is to be used for and if specific training is required
- Details of reactions with other chemicals
- Areas to be used
- Storage areas
- Control measures
- PPE controls
- Hazard classifications
- Firefighting measures
- WEL's
- First aid
- Ecological risks
- Disposal methods

Employees shall be kept informed of the hazards that they are exposed to and to the relevant safety precautions.

Where required and identified on the MSDS or COSHH assessment substances shall be securely stored, in their original containers i.e flammable withing flame approved cabinet.

Substances may only be purchased once approved and listed on COSHH approval document H-D-0083-2016.

Purchase substances will be identified with relevant information listed upon Metreel's EPR system upon being checked in.

2.12 Storage of Oils and Fuel

Metreel require the limited storage of oils, fuels and LPG for manufacturing processes and comply with the oil storage regulations. All substances are stored in such way to avoid damage to the environment for example in case of oil spillage, i.e storage bunds, spill kits and LPG secure locked cages.

2.13 Emergency Preparedness and Response

Metreel shall establish, implement and maintain a procedure to identify potential emergency situations and potential accidents that could have an impact upon the environment and shall state how it shall respond to these incidents i.e fire evacuation plan.

Prior to commencing work on site, a specific risk assessment shall be completed where there is environmental risk. RAMS (Risk Assessment and Method Statement) shall be planned that shall reduce the environmental risk to a level which is as low as reasonably practicable should an emergency occur.

The company shall also periodically test such procedures, where practicable.

2.14 Monitoring and Review

Metreel will review annually as a minimum, the Environmental Policy H-F-0062-2016 to confirm it remains suitable for its business activities.

2.15 Revision History

Revision	Release Date	Release Notes / Details of Changes	Author
v5.0	30/01/24	Reviewed and updated	P.Hall
V6.0	03/03/25	Reviewed and updated	P.Hall