



HEALTH AND SAFETY POLICY

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Metreel Limited recognises and accepts its responsibilities as an employer for providing a safe and healthy work place for all its employees. This policy covers all work activities and premises under the control of Metreel Limited.

Our vision is to provide a safe and healthy work environment, with the belief that all workplace incidents are preventable. The health and safety of our employees, contractors and visitors is an integral part of all processes and the first priority in all aspects of our business. We will continually endeavour to improve our standards of health and safety performance.

As a responsible company and as part of our on-going commitment to continuous improvement we will comply as a minimum with the legislation and guidance that covers all of our work activities. In particular we will ensure we:

- Provide adequate control of the health and safety and assess all significant risks arising from our work activities
- Maintain safe plant and equipment
- Ensure the safe handling and use of substances

We improve constantly our safety performance by designing and adapting processes, work practices and systems of work.

Metreel builds a proactive safety culture through communication with employees, contractors and other stakeholders. Part of this culture includes:

- Educating, training and equipping employees to ensure that they are empowered to avoid unsafe situations and to respond rapidly to unexpected events
- Influencing training and education of contractors and suppliers

The Senior Management team strongly believes this policy is part of the overall management strategy and is representative of the views of the company with the sole aim of ensuring a safe and healthy environment for all. This policy will be reviewed and as required revised on an annual basis or as circumstances dictate.

Signed



Simon Cullingworth
Managing Director
1st March 2026



Phil Hall
Health & Safety Manager
1st March 2026



